Gloria Steinem: Let me just say, there is nothing we can’t do to ensure progress. It depends where we are and what our expertise is and what our interests are. If we’re a professor or a teacher we can make sure we’re not expressing unconscious bias by calling on men more than women or calling on women for stereotypical subjects. There’s a political universe in a classroom, too, that sometimes people with the best of hearts are not quite aware of. I’ve seen professors do things like give out poker chips in a classroom, and every time a student speaks they give out a poker chip and you immediately see who’s dominating the discussion and who isn’t. It’s very interesting. We can consider what textbooks we are using and do they present role models of different groups. We can see whether we’re linking child-rearing courses to courses about government and foreign policies, because democratic families are the source of democracy everywhere else and we don’t usually link those two things. You know, the fun part of being an organizer actually is looking at a situation and thinking of what you could do to change it in an innovative, inclusive, peaceful, fun kind of way. Just sitting in a room and putting the chairs in a circle instead of like this (in rows) makes a difference. Just making sure that everyone speaks in the beginning so the meeting belongs to everybody makes a difference.